

Board of Directors

Name	Position	Start of first term	Start of current term	End of current term
Sofias BV (permanently represented by Hans Leybaert)	Executive Director (CEO)	27 December 2006	31 August 2020	19 May 2026
FPIM – SFPI NV (permanently represented by Leon Cappaert)	Non-Executive Director	22 July 2020	31 August 2020	19 May 2026
AS Partners BV (permanently represented by Stefan Yee)	Non Executive Director (Chairman)	29 December 2014	31 August 2020	19 May 2026
Jinvest BV (permanently represented by Jürgen Ingels)	Independent Director	29 December 2014	31 August 2020	19 May 2026
Joost Uwents	Independent Director	23 September 2020	23 September 2020	19 May 2026
Risus Sports BV (permanently represented by Katrien Meire)	Independent Director	23 September 2020	26 May 2021	19 May 2026
Fovea BV (permanently represented by Katya Degrieck)	Independent Director	23 September 2020	23 September 2020	19 May 2026
Angeline (Marie-Ange) Marx	Independent Director	23 September 2020	23 September 2020	19 May 2026
Sopharth BV (permanently represented by Philippe De Backer)	Independent Director	18 May 2021	18 May 2021	19 May 2026
Michael Kleindl	Board Observer			